

SECURITY SERVICES

CONTRACT NO. LOG MSSP 2023-03-020-ALC

P.R. No. S1-PWN22-025 / PB230116-NA00445

**CONTRACT FOR SUPPLY OF TWO (2) YEAR SECURITY SERVICES FOR
SPUG PALAWAN OPERATIONS DIVISION (POD) PLANTS AND
INSTALLATIONS**

KNOW ALL MEN BY THESE PRESENTS:

This **CONTRACT** made and entered into at Quezon City, Philippines by and between:

NATIONAL POWER CORPORATION (NPC), a government-owned and controlled Corporation duly organized and existing under and by virtue of Republic Act No. 6395, as amended, with its principal office address at NPC Office Building Complex, BIR Road corner Quezon Avenue, Diliman, Quezon City, Philippines herein represented by its President and CEO, **MR. FERNANDO MARTIN Y. ROXAS**, who is duly authorized to represent it in this transaction, hereinafter referred to as **NPC**:

- and -

LINKER'S SECURITY AGENCY, a corporation duly registered under the laws of the Republic of the Philippines, with principal office address at 142 Mary Grace Building, Mac Arthur Highway, Potrero, Malabon City represented by its Chief Executive Officer, **Ms. ELSIE S. MARIANO**, hereinafter referred to as the **AGENCY**.

- WITNESSETH -

WHEREAS, NPC needs the services of a security agency to render security services for SPUG – Palawan Operations Division (POD) Plants and Installation mentioned in Annex "A" hereof;

WHEREAS, in the public bidding conducted on 02 February 2023 for the purpose, pursuant to Sec. 10 of R.A. 9184 and its revised I.R.R., the **AGENCY** submitted the lowest calculated and responsive bid;

WHEREAS, NPC has accepted the said offer of the **AGENCY**;

NOW, THEREFORE, in view of the foregoing premises and of the mutual covenants and stipulations, hereinafter provided, the parties hereto have agreed as follows:

Contract between NPC and Linker's Security Agency
Supply of Two (2) Year Security Services for SPUG Palawan Operations Division (POD) Plants and Installations
Contract No. LOG MSSP 2023-03-020-ALC

AFG-LOG-007.F01
Rev. No. 0
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LINKER'S SECURITY AGENCY
(AGENCY)

BY:

ELSIE S. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:

ELSIE S. MARIANO
(AGENCY)

ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION
(NPC)

BY:

FERNANDO MARTIN Y. ROXAS
President and CEO

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ARTICLE I

DOCUMENTS COMPRISING THE CONTRACT

The following documents are hereby incorporated and made integral part of this Contract as though fully written out and set forth herein insofar as they are not inconsistent with the terms hereof:

1. NPC's Bid Documents for the Public Bidding;
 - a. Invitation to Bid
 - b. Instruction to Bidders
 - c. Bid Data Sheet
 - d. General Conditions of Contract
 - e. Special Conditions of Contract
 - f. Technical Specifications
 - g. Schedule of Requirements (Bid Price Schedule)
 - h. Bidding Forms
2. Supplemental/Bid Bulletin Nos. 1 and 2 dated 12 & 25 January 2023
3. Proposal of the AGENCY dated 13 January 2023
4. Bid Opening Report dated 02 February 2023 and Post-Qualification Report dated 13 February 2023
5. Notice of Award dated 06 March 2023
6. Notice to Proceed
7. The Performance Security to be filed by the AGENCY in accordance with this Contract
8. All other relevant documents that may be required by NPC.

The documents mentioned above shall collectively be referred to as "Contract Documents."

In the event that there is any discrepancy between the provisions of the Contract and the Contract Documents mentioned above, the former shall govern. In case of inconsistencies among the Contract Documents, the latest dated documents shall prevail.

RIGHT TO VARY SECURITY SERVICES REQUIREMENTS

NPC shall have the right, as its interest may require, to vary its security services requirements, including the right to increase or decrease the number of guards, to increase/decrease or change logistic/equipage requirements as the necessity of the same arises. The agency shall correspondingly comply within twenty four (24) hours from receipt of a written notice to that effect from NPC. An increase in the number of guards and logistical requirements may involve extension of services to other NPC offices, plants and installations.

PRIVATIZATION

In the event that the ownership/operation of any power plant, facility, installation or office is transferred to another entity as a result of privatization, any of the following shall govern, at the option of NPC;

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LINKER'S SECURITY AGENCY
(AGENCY)
BY: 
ELSIE S. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:

FERDINAND M. MARIANO
(AGENCY)

SIGNED IN THE PRESENCE OF:

ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION
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BY: 
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(NPC)

BY:

FERNANDO MARTINY. ROXAS

President and CEO

- a) The contractual obligation of NPC under the contract for security services maybe transferred to the new owner / operator of the plant subject to the written consent of the Agency and the new owner / operator of the plant. The contract shall cease to have force and effect if the consent of the Agency and the new owner / operator of the plant, facility, installation or office cannot be obtained;
- b) Pre-termination of the contract provided that the written notice is given by NPC to the supplier at least thirty (30) days prior to termination.

The above shall be without prejudice to payment of claims which were incurred prior to the transfer of the contractual obligation or termination of the contract.

SELECTION OF REPLACEMENT FOR UNEXPIRED PORTION OF THE CONTRACT

- a) Should NPC pre-terminate the services if the Agency, the unexpired life of the contract shall be awarded to the Corporation's other existing security service contractors which is nearest or contiguous to the affected Installation, within the functional grouping, as necessary, provided that, i) the original contract is a result of a competitive bidding; ii) it is within the contracting capacity of the contractor; iii) the amount involved does not exceed the amount of the on-going contract; and iv) the total number of guards posted by the replacement Agency shall not exceed one thousand (1,000) guards nationwide;
- b) NPC, as its interest may require, may extend a security contract in favor of the incumbent Agency or any Agency within the functional grouping as necessary, which is nearest the Installation subject to the discretion of the Functional Group Head as regards to the Agency's performance. Such arrangement, however, shall be on a month-to-month basis and merely temporary and should be effective only for the duration of the existence of legal impediments to the conduct of public bidding, the award of the contract and the assumption of duty of the duly awarded bidder, provided further, that the total number of guards posted by the replacement Agency shall not exceed one thousand (1,000) guards nationwide.

Should this be unfeasible, then the Functional Group Head shall award the contract to any eligible agency of its choice, on the basis primarily of cost.

ARTICLE II

TOTAL CONTRACT PRICE AND MODE OF PAYMENT

The Total Contract Price shall be in the amount of and not exceeding **PHILIPPINE PESOS THIRTY NINE MILLION FOUR HUNDRED FOURTEEN THOUSAND FOUR HUNDRED SEVENTY PESOS AND 40/100 (PHP 39,414,470.40) ONLY.**

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NATIONAL POWER CORPORATION
(NPC)

BY: 
FERNANDO MARTIN Y. ROXAS
President and CEO

SIGNED IN THE PRESENCE OF:


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)


EUSEBIO M. MARIANO
(AGENCY)

LINKER'S SECURITY AGENCY
(AGENCY)

BY: 
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Chief Executive Officer

NPC shall pay the AGENCY based on the latter's actual services rendered under this Contract, taking into account the actual number of security guards, their actual tour of duty and respective compensations per month which will be included as Annex "A" of the contract, and deductions for penalties under Article VII hereof. It is understood that the AGENCY'S billings include all the statutory compensation and benefits due to its security guards. During the effectivity period of this Contract, any increases in the minimum wage applicable to the security guards shall be the sole responsibility of AGENCY except if as a result thereof, the new minimum wage will be more than the present rate of the guards as agreed upon in this Contract, in which case, the difference thereof will be shouldered by NPC.

The AGENCY shall inform NPC of the place and time of payment of wages and the AGENCY may proceed with the payment of wages should NPC'S representative, without the obligation to do so, fail to arrive on the specified time and place to witness the payment.

ARTICLE III
DURATION

This Agreement shall take effect on the actual date of posting of security guards as certified by the Installation / Office Head or his/her designee, and shall continue for two (2) years unless otherwise cancelled and/or terminated by NPC upon serving thirty (30) days advance written notice to the AGENCY of its intention to terminate the Contract; provided that the AGENCY may terminate the Contract only upon reasonable grounds and with prior written approval of, and upon serving thirty (30) days advance written notice to, NPC; provided, further, that in the event the License to Operate of AGENCY is cancelled/revoked by the PNP then, this Contract shall automatically cease to operate without need of serving the thirty (30) days advance written notice aforesated.

All prices for a duration of two (2) years shall be fixed and shall not be adjusted during contract implementation, except for the following:

- a. Increase in minimum daily wage pursuant to law or new wage order issued after the date of bidding,
- b. Increase in taxes;
- c. If during the term of the contract the procuring entity sees the need for an increase or decrease in the number of security guard, the resulting cost of said increase or decrease, provided that the ABC for the relevant year is not exceeded.

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ARTICLE IV


MANNER OF PAYMENT

LINKER'S SECURITY AGENCY
(AGENCY)

BY:


ELSIE B. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION
(NPC)

BY:


FERNANDO MARTIN Y. ROXAS
President and CEO

1. Payment per 15 day period of security services rendered by the AGENCY shall be paid by NPC within 30 days from receipt of the billing made by the AGENCY which shall be supported by a properly accomplished payroll showing the gross amount earned deductions and the net amounts payable to the security guards and properly signed daily time records. Where Bundy clock is available, accomplished time cards shall be submitted. The number of security guards considered for billing purposes shall not exceed those listed in the duly approved guard deployment roster covering the billing period. For documentation purposes, the AGENCY shall submit to NPC (head of installation or its designated security officer) every billing period, any apprehension reports concerning offenses or violations of rules committed under Article VII hereof. Deductions, if any, from billings shall be charged against the AGENCY's share during the succeeding billing period.
2. The AGENCY hereby binds itself to pay its employees in accordance with the provisions of pertinent laws and/or other legal issuances governing security agencies. The AGENCY shall solely be responsible for the payment of all indemnities to its guards, which may arise under existing laws and shall comply with the provisions of all other Philippine Laws relative to its employees. If NPC becomes liable to any employee of the AGENCY under the provisions of any law resulting from the AGENCY'S failure to comply with said law, the AGENCY shall reimburse NPC for all payments made to said employee, including the cost of suit as the case may be. The AGENCY shall, together with its billings, submit to NPC a statement under oath that it has paid the salaries, wages and/or benefits due to its guards under the law for the billing period.
3. The AGENCY shall, upon receipt of NPC's Notice to Proceed, open a SPECIAL BANK ACCOUNT in the name of the AGENCY's Guard Payroll Fund with any reputable bank acceptable to NPC within the particular area or province where NPC's installation(s) is located in an amount equivalent to one (1) month salary of all guards servicing NPC's installation computed on the basis of the monthly rates per guard per 8 hour duty as indicated in the contract Annex.
4. An updated Certificate of Bank Deposit or authenticated/certified copy of bank account book/statement issued by the bank for the billing month shall be attached to the 15th and end of month billing of the AGENCY subject to verification of its authenticity by NPC.
5. Withdrawals from the "Payroll Fund" shall be made under the following conditions:
 - 5.a The amount to be withdrawn shall be limited and used only for payment of salaries of security guards assigned to NPC's installation(s) mentioned herein.
 - 5.b The AGENCY can withdraw the whole amount of the deposit upon termination of the security service contract with NPC.

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LINKER'S SECURITY AGENCY

(AGENCY)

BY:

ELSIE S. MARIANO

Chief Executive Officer

SIGNED IN THE PRESENCE OF:

ALEXANDER P. JAPON

Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION

(NPC)

BY:

FERNANDO MARTIN Y. ROXAS

President and CEO

6. Such withdrawals from the "Payroll Funds" shall be replenished in the following manner:
- 6.a At the end of every billing period, the AGENCY shall submit to NPC's installation being serviced, its regular billing invoice, the official guard detail duly signed by the AGENCY (Supervisor) and NPC's head of installation or his designee, including the accomplished and approved guards' daily time records, a copy of the paid-up payroll complete with guards' signature and for the first claim, a copy of this Security Services Contract.
 - 6.b NPC's Installation head shall forward the documents to the appropriate offices for processing and payment;
 - 6.c NPC shall prepare two (2) checks for each billing period, one payable to the AGENCY's Special Bank Account (Guards' Payroll Fund) as replenishment of the withdrawals for the period, and the other payable to the AGENCY as payment for its share and the remittances to the SSS, State Insurance/ECC, PhilHealth and Pag-IBIG Fund. The two (2)-check payment system may be modified by NPC and the AGENCY, provided, that such modification is in writing and signed by both parties. This agreement shall be in the form of an Addendum to be attached to the main Contract. The AGENCY shall also submit monthly a notarized affidavit, including proof of remittance that all contributions in favor of the guards are properly remitted to the concerned government agencies, which shall form part of the documentary requirements in the AGENCY's billing with NPC.
7. The AGENCY agrees and authorizes NPC to pay directly to the guards any and / or all amounts due to them for any given period under any of the following circumstances:
- 7.a When NPC has reasonable grounds to believe that notwithstanding the withdrawal of the deposit from the Payroll Fund, payment of the guards' salaries are still being unduly delayed.
 - 7.b When the AGENCY fails to maintain Special Bank Account or misapplies the deposited amount thereby failing to pay the salaries of the guards on time.
 - 7.c When requested in writing by the majority of the regular guards in an installation or package due to the following reasons: perennial and unreasonable delay in the payment of their salaries attributable to the AGENCY; illegal, involuntary or unauthorized deductions; the financial system of the AGENCY results to unreasonable delay; or, the existence of any circumstance(s) warranting a direct payment scheme of their salaries.

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NATIONAL POWER CORPORATION

(NPC)

BY: 
FERNANDO MARTIN Y. ROXAS
President and CEO

SIGNED IN THE PRESENCE OF:


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)


GASTON M. MARIANO
(AGENCY)

LINKER'S SECURITY AGENCY

(AGENCY)

BY: 
ELSIE S. MARIANO
Chief Executive Officer

All administrative costs incurred by NPC to undertake direct payment to the guards shall be chargeable to the AGENCY in the amount equivalent to 0.5% of the transaction price/cost but should be no less than Php1,000.00 or no more than Php 5,000.00 per payment transaction deductions from the Agency Share, without prejudice for possible termination of contract at NPC's discretion.

ARTICLE V

AGENCY'S OBLIGATIONS AND RESPONSIBILITIES

1. The AGENCY shall at all times abide by the provisions of the Republic Act 5487 (RA 5487) and its IRR as amended.
2. The AGENCY shall be liable for any death, injury and/or loss/damages to life and/or property within NPC's premises due to theft, pilferage, robbery and other unlawful acts committed by its guards, or by third persons when such could have been avoided/ prevented had the Agency guard not been negligent or remiss in the performance of his/her assigned duties and responsibilities, provided that such death/injury and/or loss/damage shall be reported by NPC to the Agency within forty-eight (48) hours from the time of discovery of such.
3. The AGENCY, including its personnel, shall not be allowed to construct/build any housing facilities/quarters/tenements or structure within NPC premises and/or watershed area.

NPC reserves the right to evict any unlawful occupant and demolish any unauthorized tenement or structure without due notice.

If necessary, the AGENCY may provide housing facilities or quarters for their security personnel outside of NPC premises at their own expense.
4. Awardees of Security Services Contract may source at least thirty (30%) of its manpower requirement for each installation/facility from qualified residents of the host municipality. Should this be insufficient or impractical, it may source them from the host province where the contract is to be undertaken.
5. It is expressly understood and agreed that for all legal intents and purposes, all the guards of the AGENCY employed under this Contract shall not be considered employees of NPC. The AGENCY assumes full responsibility for the faithful and complete performance by the security guards of all their duties pursuant to the provisions of this Contract.
6. All administrative costs incurred by NPC to undertake direct remittance to the concerned Agencies shall be chargeable to the AGENCY in the amount equivalent to 0.5% of the remittance amount but should be no less than Php 1,000.00 or no more than Php 5,000.00 per remittance transaction deductible from the Agency Share, without prejudice for possible termination of contract at NPC'S discretion.

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LINKER'S SECURITY AGENCY
(AGENCY)

BY:

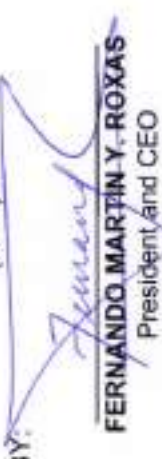

ELSIE S. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:


ALEJANDRO M. MARIANO
(AGENCY)


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION
(NPC)


FERNANDO MARTIN Y. ROXAS
President and CEO

7. The AGENCY shall maintain a satisfactory level of performance throughout the two (2) year contract based on the performance criteria which may include but not limited to the following:

7.1 Quality of Service Delivered

7.1.1 The AGENCY shall provide the appropriate number of guards for three (3) shifts a day. The regular daily tour of duty for each guard shall be eight (8) hours, and no guard shall be made to render more than eight (8) hours duty within a 24-hour period except in cases of extreme necessity and only upon prior written permission of NPC (head of installation organic security officer or authorized representative). The AGENCY shall provide reserve guards, which shall not be less than ten percent (10%) of the total number of regular guards required under this Contract;

7.1.2 The AGENCY shall ensure and guarantee that its security guards shall familiarize themselves with NPC's officers and all the installation's personnel, and at all time accord to them the highest respect and courtesy;

7.1.3 The AGENCY hereby guarantees that all guards shall follow all regulations, policies, security programs and plans of NPC to continuously improve their performance, efficiency, discipline, fitness and preparedness, and warrants that all security guards shall observe the highest courtesy and respect towards all officials and employees of NPC including authorized visitors in the execution of their duties;

7.1.4 The AGENCY shall diligently and faithfully serve the best interests of the NPC in rendering its services and shall not, during the period of this Contract or at any time thereafter, use or disclose to any unauthorized person, firm or entity, any classified information concerning the business affairs of NPC which any member of the security force of the AGENCY may have acquired by reasons of such contractual relationship;

7.2 Time Management

7.2.1 The AGENCY hereby guarantees that the salaries of guards detailed with NPC shall be paid during the regular working hours and at the installation where the guards are serving, not later than the 20th and 5th day of the succeeding month. Any repetitive or unjustified delays in the payment of the salaries attributable to the AGENCY, or if the guards are not paid the exact amount due to them as reflected in the payroll, shall be sufficient ground for NPC to terminate the service contract;

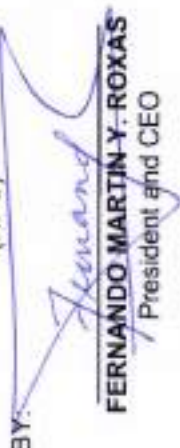
7.2.2 The AGENCY shall guarantee that all the employer's share being paid by NPC to the AGENCY, like the SSS premiums, State Insurance/ECC, PhilHealth, Pag-IBIG and others and the corresponding employee's shares being pre-deducted, are all remitted properly and on time to the concerned agencies and any unjustified delay or non-remittance of these amounts shall be a

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NATIONAL POWER CORPORATION

(NPC)

BY: 
FERNANDO MARTIN Y. ROXAS
President and CEO

SIGNED IN THE PRESENCE OF:


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)


Cesarino M. Mariano
(AGENCY)

LINKER'S SECURITY AGENCY

(AGENCY)

BY: 
ELSIE S. MARIANO
Chief Executive Officer

sufficient ground for NPC to remit these amounts directly to the concerned government agencies;

7.3 Management and Suitability of Personnel

7.3.1 The AGENCY shall assign only members of the force who are acceptable to NPC (head of installation or his designee) and the AGENCY shall not pull out any security guard from NPC or redeploy any guard to another installation or facility of NPC without the written consent of the latter;

7.3.2 The AGENCY shall assign to NPC well trained, experienced, licensed, uniformed and armed guards who shall meet the qualifications listed below. NPC shall have the right to reject the AGENCY'S proposed guard/s if found not in accordance with NPC'S qualification requirement;

7.3.2.1 For Supervising/Senior Security Guards, must have at least 36 units in college and at least two (2) years experience in supervisory security work. For the Regular Guard, at least High School graduate with at least two (2) year experience in security work;

7.3.2.2 Physically fit as per NPC standard; 5' 4" in height; age-between 21 and 50 years (for new applicants and SG's in non-supervisory position);

7.3.2.3 Not related to any NPC personnel within the 4th degree of consanguinity or affinity in the area, complex, installation or project being serviced;

7.3.2.4 Of good moral character, mentally sound and without criminal or police record; must have clearance from the PNP Drug Testing Center, the National Bureau of Investigation, and a Certificate from a Neuro-Psychiatrist duly accredited by both the Philippine National Police;

7.3.2.5 Possess the qualifications as prescribed in Section 5 and must have passed the physical/mental examination for security personnel as prescribed in Rule XXI of the 2003 Revised Rules and Regulations implementing RA 5487, as amended, unless otherwise prescribed;

7.4 Contract Administration and Management

7.4.1 The AGENCY shall provide each guard with the appropriate AGENCY-owned and licensed firearms and ammunitions as required in this Contract, or that which may be required by NPC in the future as warranted by the situation, during his tour of duty, including but not limited to office and transportation equipment and such other accessories or related equipment, tools, supplies and materials for the use, service and control of the security force under this Contract;

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LINKER'S SECURITY AGENCY
(AGENCY)

BY:


ELSIE S. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:


CARLOS M. MARIANO
(AGENCY)


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION
(NPC)


FERNANDO MARTIN Y. ROXAS
President and CEO

7.4.2 The AGENCY shall, together with its billings, submit to NPC a certificate / proof of compliance from the END USER / NPC installation Head re: complete delivery / availability of materials / supplies / equipage required in this Contract. Any provision / material / gadget, tool paraphernalia, employee's uniform protective and safety gears, etc., required in this Contract regardless whether charge to NPC, AGENCY or their employees but were not provided by the AGENCY shall be deducted with 25% surcharge upon the AGENCY after two (2) consecutive written advice/demand without compliance;

7.4.3 The AGENCY shall exercise effective administration, control, supervision and inspection, through its Supervising Security Guards and/or the Senior Security Guards, to prevent any violation or commission of anomalous acts by the guards, whether on or off duty. The AGENCY shall be liable for any willful, intentional or negligent act or omission of the guards resulting in death/injury to NPC's personnel or visitors, or damage/loss to NPC's properties or those of its personnel or visitors within the service areas;

7.4.4 The AGENCY shall provide for free one (1) complete set of uniform to each guard at the start of this Contract;

7.4.5 The AGENCY shall provide NPC with the number of guards required by the contract as enumerated in the Annex of the contract, and any decrease or increase in the number of guards shall require the written approval of NPC;

7.5 Regular Progress Reports

7.5.1 The AGENCY shall submit promptly every morning to NPC (head of Installation or his designee) the shift guard mounting reports, as well as reports of all incidents of loss, injury or damage to life and property, involving NPC's property and personnel as well as non-NPC property or personnel, that occurred during the previous day.

ARTICLE VI

PERFORMANCE SECURITY

1. The AGENCY shall file a performance security in the form of cash, cashier's/manager's check, bank draft/guarantee or letter of credit, surety bond acceptable to NPC in the amount and form stipulated in Section IV - GCC 3 of the Bidding Documents for a term or effective period co-terminus with the duration of this Contract plus sixty (60) days after NPC's acceptance of the last delivery/final acceptance of the contract, to guarantee the faithful and satisfactory fulfillment of all the AGENCY'S obligations under this Contract.
2. This security shall answer for any damages and losses that may be suffered by NPC as a result of the failure of the AGENCY to perform any of its obligations

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under this Contract. This security shall be released by NPC at the expiration or termination of this Contract provided that there are no pending claims filed against the AGENCY and/or the surety company.

ARTICLE VII
RIGHTS OF NPC

1. NPC, TSSD or its authorized representative shall conduct inspection in ranks/formation of guards, firearms and other equipage as required in the Contract upon the initial assumption of the contracted services before posting, and at least once every month thereafter;
2. NPC, TSSD or its authorized representative shall have the authority and prerogative to conduct inspections of the guards during their tour of duty and to institute measures and implement plans/programs aimed to upgrade their state of morale, discipline, efficiency, fitness and general preparedness.
3. NPC, TSSD or its authorized representative (head of installation of his designee) shall have the right to screen, select, accept and/or reject AGENCY'S individual guards in accordance with NPC'S preset criteria.
4. NPC (NPC officials with line/functional authority) shall have the right to inspect the guards at any time to insure the proper security of the personnel, materials and equipment within its premises. Likewise, TSSD or its authorized representatives shall have the authority and prerogative to conduct inspection and impose disciplinary actions for any violation(s) committed by the AGENCY guards, as provided in item 8.2. This right of inspection by NPC shall not relieve AGENCY from full responsibility for any inadequate security and protection of its personnel, premises and the contents thereof.
5. AGENCY security guards and personnel shall be under the supervision and control of NPC, TSSD or its authorized representative with respect to deployment, work shifts and execution of security plans.
6. NPC, for the purpose of implementing the operational aspects of this Contract, shall officially deal only with the Licensee as indicated in the License to Operate of AGENCY.
7. NPC, TSSD or its authorized representative shall have access to records of payment of salaries and/or auditorial right over the payroll of AGENCY.
8. NPC, TSSD or its authorized representative shall deduct the penalties for absences and tardiness of the security guards and other violations of the guards and of the AGENCY from AGENCY'S monthly billings as provided in Article VIII hereof.

LINKER'S SECURITY AGENCY
(AGENCY)

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ELSIE S. MARIANO
Chief Executive Officer

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Contract between NPC and Linker's Security Agency
Supply of Two (2) Year Security Services for SPUG Palawan Operations Division (POD) Plants and Installations
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ARTICLE VIII

ADMINISTRATIVE SANCTIONS

1 Sanctions against Licensed Security Personnel

A. Classification of offenses. The following terms shall be construed to mean as indicated which shall likewise refer to the individual person as private security personnel:

A.1 Light offenses shall include, but not limited to:

A.1.1 Those related to uniforms except those falling under item 2.2.c.1 Hereunder;

A.1.2 Use of profane languages;

A.1.3 Acts of discourteousness;

A.1.4 Failure to notify/call the head of installation or his designee, and nearest PNP Station or law enforcement agency, in case of disorders, riots or strikes and other emergency cases;

A.1.5 Failure to report all violations or regulations or orders for enforcement

A.1.6 Failure to sound or call the alarm in case of fire or disorder;

A.1.7 Late or failure to maintain and/or submit records/reports;

A.1.8 Violation of Section 1, Rule X of the Implementing Rules of RA 5487 otherwise not specifically falling under this and items A.2 and A.3; and

A.1.9 All acts prejudicial to good conduct, behavior, morals and similar acts, pursuant to existing laws, rules and regulations.

A.2 Less grave offenses shall include, but not limited to:

A.2.1 Not having in possession his/her license to exercise profession, duty detail order and/or firearms license (when carrying firearms), while on duty;

A.2.2 Use of uniform not appropriate for one's ranks or position;

A.2.3 Leaving his post without being properly relieved, thus exposing the lives and properties he/she is supposed to protect from danger;

A.2.4 Indiscriminate firing of firearm not in connection with the performance of duty;

A.2.5 Other similar offenses pursuant to existing laws, rules and regulations.

A.3 Grave offenses shall include, but not limited to:

A.3.1 Using uniform other than that prescribed under the Implementing Rules of RA 5487;

A.3.2 Using personally owned or unlicensed firearm during tour of duty;

A.3.3 Allowing the use/lending issued firearms to unauthorized persons;

A.3.4 Assisting, abetting or protecting criminals during or off duty;

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LINKER'S SECURITY AGENCY
(AGENCY)
BY: 
ELSIE S. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:

ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION
(NPC)
BY: 
FERNANDO MARTIN ROXAS
President and CEO

QV

LINKER'S SECURITY AGENCY
(AGENCY)

BY: 
ELSIE S. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:


DESIDERIO M. MARIANO
(AGENCY)

ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION
(NPC)

BY: 
FERNANDO MARTIN Y. ROXAS
President and CEO

- A.3.5 Providing confidential information to unauthorized persons;
- A.3.6 Refusal to provide information to authorized persons;
- A.3.7 Illegal search;
- A.3.8 Taking alcoholic beverages or being drunk while on guard duty;
- A.3.9 Abuse or acting beyond the scope of authority;
- A.3.10 Other similar offense pursuant to existing laws, rules and regulations.

B. Penalties. Without prejudice to the filing of the appropriate criminal action, the following penalties shall be imposed on the AGENCY after investigation of any security personnel, thereafter, found guilty of committing any of the offenses previously enumerated in Item A of this contract:

- 1 For light offenses. – Deduction from the billing of P100.00 per guard for 1st offense; P300.00 per guard for 2nd offense; P500.00 per guard for 3rd offense;
- 2 For less grave offenses. – Deduction from the billing of P500.00 per guard for 1st offense; P750.00 per guard for 2nd offense; P1,000.00 per guard for 3rd offense;
- 3 For grave offenses. – Deduction from the billing of P10,000.00 per guard for 1st offense; P30,000.00 per guard for 2nd offense; P50,000.00 per guard for 3rd offense.

2 Sanctions against Private Security Agencies

2.1 The following administrative fines shall be imposed on the AGENCY found committing the following offenses:

- a. Improper wearing of prescribed uniform by Posted Security Personnel P100.00 per guard for 1st offense; P300.00 per guard for 2nd offense; P500.00 per guard for 3rd offense.
- b. Posted security guard not carrying his ID, Private Security License, Firearms License and Duty Detail Orders. P100.00 per guard for 1st offense; P300.00 per guard for 2nd offense; P500.00 per guard for 3rd offense.
- c. Posted security personnel not covered by written contract for security services. P100.00 per guard for 1st offense; P300.00 per guard for 2nd offense; P500.00 per guard for 3rd offense.
- d. Imposing and collecting unauthorized deductions from the salary of their security guard. P100.00 per guard for 1st offense; P300.00 per guard for 2nd offense; P500.00 per guard for 3rd offense.

2.2 Classification of offenses. Except in cases already specifically provided in this contract, the following term shall be construed to mean as indicated:

- a. Light offenses committed by AGENCY shall include, but not limited to:

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LINKER'S SECURITY AGENCY
(AGENCY)

BY:


ELSIE S. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:

BY:


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION
(NPC)

BY:


FERNANDO MARTINY ROXAS
President and CEO

1. Late or failure to maintain and/or submit records/reports;
2. Posting security personnel not covered by written contract;
3. Other similar offense pursuant to existing laws, rule and regulations.

b. Less grave offense committed by AGENCY shall include but not limited to:

1. Ordering its posted security guards to conduct illegal search;
2. Posting unlicensed personnel for duty;
3. Posted personnel not wearing the prescribed uniform;
4. Other similar offense pursuant to existing laws, rule and regulations.

c. Grave offense committed by AGENCY shall include but not limited to:

1. Allowing the set of unlicensed firearm personally owned by security guard or other person or entity than that of the AGENCY having jurisdiction of the place being secured;
2. Issuing unlicensed firearm to guards;
3. Abuse or acting beyond the scope of authority;
4. Use and/or employment of security guard for purposes of committing threats, intimidation, coercion or any other crime/offenses, including show of force;
5. Violation of Sections 3A (Security Agency Operator's Creed), 3B (Ethical Standard), and 3C (Code of Conduct) of the IRR of RA 5487;
6. Other similar offense pursuant to existing laws, rule and regulations.

2.3 Penalties. Without prejudice to the filing of the appropriate criminal action and except as already provided in this contract, the following penalties shall be imposed on the AGENCY after investigation of any guard or AGENCY and thereafter found guilty of committing any of the offenses previously enumerated in Item 2.2 hereof:

a. For light offense committed by AGENCY:

1. Deduction from the billing of P5,000.00 for 1st offense;
2. Deduction from the billing of P10,000.00 for 2nd offense;
3. Deduction from the billing of P15,000.00 for 3rd offense

b. For less grave offense committed by AGENCY:

1. Deduction from the billing of P10,000.00 for 1st offense;

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Chief Executive Officer

2. Deduction from the billing of P20,000.00 for 2nd offense;
3. Deduction from the billing of P30,000.00 for 3rd offense.

c. For grave offense committed by AGENCY:

1. Deduction from the billing of P50,000.00 for 1st offense;
2. Termination of contract upon thirty (30) days prior written notice therefore to AGENCY for the 2nd offense.

2.4 Miscellaneous

NPC (NPC officials with line / functional authority) shall impose on AGENCY penalties for violations of this Contract committed by the AGENCY as listed below, if applicable:

	<u>AGENCY VIOLATIONS</u>	<u>PENALTY</u>
a)	AGENCY failed to provide the required service vehicle as per Contract.	Deduction from the billing of P500.00 per vehicle per day.
b)	AGENCY'S service vehicle is unserviceable.	Agency shall repair vehicle w/in 2 days and NPC to start deduction from the billing of P500.00 per vehicle per day after 2 days, if not repaired.
c)	AGENCY provided a service vehicle but not in accordance with the Contract.	Deduction from the billing of P400.00 per vehicle per day.
d)	AGENCY'S radio/communication equipment is defective or unserviceable.	Deduction from the billing of P100.00 per radio equipment per day.
e)	AGENCY failed to provide the required number of radios or communications equipment as required by the Contract.	Deduction from the billing of P100.00 per radio or communications equipment per day.
f)	AGENCY issued a firearm of lower caliber than required by the Contract.	Deduction from the billing of P75.00 per firearm per day.
g)	AGENCY failed to issue the required equipment required by the Contract, like metal detectors, power source, antenna, etc. or has issued, but unserviceable.	Deduction from the billing of P75.00 each for lacking or unserviceable equipment per day.
h)	AGENCY has not issued any magazine or holder for extra ammunition.	Deduction from the billing of P50.00 per magazine per day.
i)	AGENCY has issued ammunitions short of the requirements as per Contract or has issued defective bullets.	Deduction from the billing of P10.00 per unavailable ammo per day.
j)	Guard performing duty for more than eight (8) hours without written permission from the head of installation.	Deduction from the billing of P100.00 per violation.
k)	AGENCY failed to issue firearm or the issued firearm to posted guard is defective.	Deduction from the billing of P200.00 per post/firearm per day.

3. NPC (NPC officials with line / functional authority) shall inform AGENCY of any offense or violation of rules, name of guard apprehended, time and date of apprehension. Apprehension reports shall be signed by apprehended party and apprehending party.

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BY:

FERNANDO MARTIN Y. ROXAS

President and CEO

ALEXANDER P. JAPON

Vice President, Admin & Finance

(NPC)

BY:

ELSIE S. MARIANO

Chief Executive Officer

9

NATIONAL POWER CORPORATION
(NPC)

BY: 
FERNANDO MARTIN Y. ROXAS
President and CEO

SIGNED IN THE PRESENCE OF:


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

BY: 
ELSIE S. MARIANO
Chief Executive Officer

LINKER'S SECURITY AGENCY
(AGENCY)

ARTICLE IX

RIGHT OF NPC TO TERMINATE CONTRACT

1. It is expressly understood herein that the relationship of AGENCY with NPC is based purely on the trust and confidence of the latter in the former and that NPC shall have the right to terminate the Contract in case of loss of said trust and confidence in AGENCY, upon thirty (30) days prior written notice therefore to AGENCY.
2. NPC shall have the right to terminate the Contract, after a thirty- (30) day written notice therefore to the AGENCY on the following grounds:
 - a. When AGENCY guard has willfully and intentionally or through negligence caused the death of, or has inflicted serious physical injury on any person or any NPC personnel inside NPC premises/installation while on official duty.
 - b. When AGENCY guard has willfully and intentionally or through negligence caused irreparable damage to the prestige or any vital interest of NPC, great destruction of NPC properties and equipment, or great economic loss by personal participation or non-performance of his duties and responsibilities.
 - c. When AGENCY has violated other obligation required under this Contract and refused to comply and/or remedy the violation within the reasonable period given by NPC.
 - d. When AGENCY fails to pay the salaries of any guard in accordance with Annex "A" of the Contract for one (1) month without just cause.
 - e. When upon result of the audit findings, NPC finds the AGENCY resorting to unauthorized, illegal, involuntary and unreasonable deductions resulting to short and underpayment of salaries of guards thereby affecting their state of morale and efficiency.
 - f. When NPC finds the AGENCY to have failed in their obligation to any of its guards based on the AGENCY'S Contract with NPC, thus, affecting the state of morale and efficiency of the entire force.
 - g. When AGENCY increased or decreased the number of guards without written approval of NPC.
3. NPC as its interest may require, shall have the right to cancel or terminate the award of this Contract when the AGENCY, upon written notice, fails to comply any or all of the following, before the initial posting:
 - a. Open a Special Bank Account as provided under this Contract to be presented to NPC;
 - b. Present physically to NPC (head of installation or his designee) all the equipment requirement under this Contract, including the list of names of security guards to be posted; and/or
 - c. Provide the performance security as required under this Contract within the reasonable period prescribed by NPC.

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3. NPC may, without incurring any liability, and as its interest may require, terminate the Contract in whole or in part, at any time, at its convenience by written notice sent to the AGENCY. The notice of termination shall specify that such termination is for NPC's convenience and state the extent to which performance of work under the Contract is terminated and the date upon which such termination becomes effective.

ARTICLE X

WARRANTY CLAUSE

The AGENCY hereby warrants that it or its representative has not offered or paid, directly or indirectly, any government officer and NPC official or employee any consideration or commission for the Contract nor has it or its representative exerted or utilized any corrupt or unlawful influence to secure or solicit this Contract for any consideration or commission; that the AGENCY will not subcontract any portion or portions of the scope of work of the Contract awarded (to him to any official or employee of NPC and to the relatives within the 3rd degree of consanguinity or affinity of NPC officials who are directly and/or indirectly involved in the Contract awards or project prosecution); that if any commission is being paid to a private person, he shall disclose the name of said person and the amount being paid; and that any violation of this warranty shall constitute a sufficient ground for the rescission or cancellation of this Contract or the reduction from the Contract price of the consideration or commission paid without prejudice to the filing of civil or criminal action under the Anti-Graft Law and other applicable laws against the AGENCY and/or his representative and NPC official/employee.

ARTICLE XI

VALIDITY CLAUSE

If any term or condition of this Contract is held invalid or contrary to law, the validity of the other terms and conditions hereof shall not be affected thereby.

ARTICLE XII

VENUE OF ACTION AND COURT LITIGATION

The parties hereto hereby agree that the venue of action for any cause or causes of action, which may arise from this Contract, shall be exclusively the proper court of Quezon City, Philippines only.

In case of Court litigation arising out of any violation of the terms and conditions of this Contract by AGENCY, or from any cause arising there from, the AGENCY shall, in addition to the judgment award, pay to NPC attorney's fees and litigation expenses amounting to twenty percent (20%) of the judgment award but in no case shall such fees be less than P50,000.00.

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LINKER'S SECURITY AGENCY
(AGENCY)

BY:


ELSIE S. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)

NATIONAL POWER CORPORATION
(NPC)

BY:


FERNANDO MARTIN Y. ROXAS
President and CEO

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IN WITNESS WHEREOF, the parties hereto have signed this presence on this 18th day of April 2023 in Quezon City, Philippines.

NATIONAL POWER CORPORATION

**LINKER'S SECURITY AGENCY
(AGENCY)**


By: (NPC)

FERNANDO MARTIN Y. ROXAS
President and CEO

By:

ELSIE S. MARIANO
Chief Executive Officer

SIGNED IN THE PRESENCE OF:


ALEXANDER P. JAPON
Vice President, Admin & Finance
(NPC)


CRISOSTOMO M. MARIANO
(AGENCY)

FUNDS AVAILABLE


LORLINA E. BOMEDIANO
Senior Department Manager, Finance

(m)

CERTIFIED FUNDS AVAILABLE	
PERIOD	: 2023
JOB ORDER	: 02063
COST CENTER	: 5381009
AMOUNT	: P.14,300,436.76

Contract between NPC and Linker's Security Agency
Supply of Two (2) Year Security Services for SPUG Palawan Operations Division (POD) Plants and Installations
Contract No. LOG MSSP 2023-03-020-ALC

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ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES }
QUEZON CITY } S. S.

BEFORE ME, this ___ day of APR 18 2023 2023 in QUEZON CITY Philippines, personally appeared **MR. FERNANDO MARTIN Y. ROXAS** with NPC Identification No. _____, in his capacity as **President and CEO**, known to me and to me known to be the same person who executed the foregoing instrument consisting of Thirty Two (32) pages including the pages wherein the acknowledgments are written, all pages signed by the parties and their instrumental witnesses, and he acknowledge to me that the same is his free and voluntary act and deed and that of NPC he represents.

WITNESS MY HAND AND SEAL on the date and at the place first above-written.

Notary Public
Until December 31, 2023
IBP Lifetime No. _____
PTR No. _____

ATTY. JASON G. DE BELEN

Roll No. 36259

Adm. No. NP-070 Notary Public

Notary Public for Quezon City

My Commission expires on December 31, 2023

No. 7M Sci. Borromeo St. cor. Panay Ave., Q.C.

IBP No. 259495; Q.C.; 1-3-2023

PTR No. 4007196; Q.C.; 1-3-2023

MCLE VII-0019570; 5-30-22

Doc. No. 404 ;
Page No. 8 ;
Book No. 791 ;
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Supply of Two (2) Year Security Services for SPUG Palawan Operations Division (POD) Plants and Installations
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ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)
QUEZON CITY **QUEZON CITY**) S. S.

BEFORE ME, this MAR 23 2023 day of 2023 in QUEZON CITY, Philippines, personally appeared **MS. ELSIE S. MARIANO** with HDMF PAG-IBIG NO. 1060-0123-7514, in his capacity as **Chief Executive Officer of LINKER'S SECURITY AGENCY** known to be the same person who executed the foregoing instrument consisting of Thirty Two (32) pages including the pages wherein the acknowledgments are written, all pages signed by the parties and their instrumental witnesses, and she acknowledge to me that the same is her free and voluntary act and deed and that of the Agency she represents.

WITNESS MY HAND AND SEAL on the date and at the place first above-written.

Notary Public
Until December 31, 2023
IBP Lifetime No. _____
PTR No. _____

ATTY. ROSALINDA ADRIANO MORTENEGRO
Notary Public
Valid Until December 31, 2023
PTR No. 4028249-01/01872022-1-1-C
IBP OR No. 263982-71-03-2043-44-C
Roll No. 58465
MCLE Compliance No. VH-0021672-14 April 2022

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ANNEX "A"
NATIONAL POWER CORPORATION
MONTHLY RATES OF SECURITY GUARDS

The monthly rate per agency guard for eight (8)-hour duty shall be as follows:


Category of Guard	Monthly Rate per Installation (in Php)		
	OM – PALAWAN AREA	EL NIDO DPP	SAN VICENTE DPP
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	CUYO DPP	BUSUANGA DPP	CULION DPP
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	LINAPACAN DPP	ARACELI DPP	BALABAC DPP
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	AGUTAYA DPP	CAGAYANCILLO DPP	ROXAS DPP
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	TAYTAY DPP	RIZAL DPP	BETON DPP
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	CASIAN DPP	NANGALAO DPP	PALAY DPP
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	BROOKE'S POINT SUBSTATION	NARRA SUBSTATION	IRAWAN SUBSTATION
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	ROXAS SUBSTATION	BANCALAN 1 DPP	BANCALAN 2 DPP
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	MANGSEE DPP	KALAYAAN DPP	CALANDAGAN DPP
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	BISUCAY DPP	CONCEPCION DPP	TARA DPP
Regular Security Guard	15,206.20	15,206.20	15,206.20
Category of Guard	Monthly Rate per Installation (in Php)		
	PANLAITAN DPP	4 NEW PROPOSED AREAS FOR ENERGIZATION DPP	
Regular Security Guard	15,206.20	15,206.20	

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The primary breakdown (guard/agency sharing) of the said monthly rate for Supervising/Senior/Regular Security Guards shall be:

Office & Installation	Rate per Category of Guard (in Php)		
	Supervising	Senior	Regular
OM-PALAWAN AREA			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
EL NIDO DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
SAN VICENTE DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
CUYO DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
BUSUANGA DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
CULION DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
LINAPANGAN DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
ARACELI DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
BALACBAC DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
AGUTAYA DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20

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CAGAYANCILLO DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
ROXAS DPP			
A. Amount due to Guard and Government	-	-	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
TAYTAY DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
RIZAL DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
BETON DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
CASIAN DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
NANGALAO DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
PALY DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
BROOKE'S POINT SUBSTATION			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
NARRA SUBSTATION			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
IRAWAN SUBSTATION			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19

Contract between NPC and Linker's Security Agency
Supply of Two (2) Year Security Services for SPUG Palawan Operations Division (POD) Plants and Installations
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TOTAL	-	-	15,206.20
ROXAS SUBSTATION			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
BANCALAN 1 DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
BANCALAN 2 DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
MANGSEE DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
KALAYAAN DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
CALANDAGAN DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
BISUCAY DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
CONCEPCION DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
TARA DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20
PANLAITAN DPP			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20

Contract between NPC and Linker's Security Agency
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4 NEW PROPOSED AREAS FOR ENERGIZATION			
A. Amount due to Guard and Government	-	--	14,569.79
B. Amount due to Agency	-	-	568.22
C. VAT	-	-	68.19
TOTAL	-	-	15,206.20

Further breakdown of amount to Supervising/Senior/Regular Security Guards are

Office & Installation	Rate per Category of Guard (in Php)		
	Supervising	Senior	Regular
OM – PALAWAN AREA			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
EL NIDO DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
SAN VICENTE DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
CUYO DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
BUSUANGA DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
CULION DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
LINAPACAN DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
ARACELI DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79

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BALABAC DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
AGUTAYA DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
CAGAYANCILLO DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
ROXAS DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
TAYTAY DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
RIZAL DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
BETON DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
CASIAN DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
NANGALAO DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
PALY DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
BROOKE'S POINT SUBSTATION			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79

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NARRA SUBSTATION			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
IRAWAN SUBSTATION			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
ROXAS SUBSTATION			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
BANCALAN 1 DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
BANCALAN 2 DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
MANGSEE DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
KALAYAAN DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
CALANDAGAN DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
BISUCAY DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
CONCEPCION DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
TARA DPP			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS,	-	-	1,415.45

Contract between NPC and Linker's Security Agency
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A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79
4 NEW PROPOSED AREAS FOR ENERGIZATION			
A. Amount due to Guard	-	-	13,154.34
B. Amount due to Government (SSS, Philhealth, State Insurance/ECC & Pag-IBIG)	-	-	1,415.45
TOTAL	-	-	14,569.79

FORECAST DURATION AND BUDGET DISTRIBUTION FOR THE CONTRACT

Office & Installation	CY 2023 APR. – DEC.	CY 2024 JAN.-DEC.	CY 2025 JAN.-MAR.	Total Amount (PHP)
OM – PALAWAN AREA	684,279.00	912,372.00	228,093.00	1,824,744.00
EL NIDO DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
SAN VICENTE DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
CUYO DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
BUSUANGA DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
CULION DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
LINAPACAN DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
ARACELI DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
BALABAC DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
AGUTAYA DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
CAGAYANCILLO DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
ROXAS DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
TAYTAY DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
RIZAL DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
BETON DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
CASIAN DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
NANGALAO DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
PALY DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
BROOKE'S POINT S/S	410,567.40	547,423.20	136,855.80	1,094,846.40
NARRA SUBSTATION	410,567.40	547,423.20	136,855.80	1,094,846.40
IRAWAN SUBSTATION	547,423.20	729,897.60	182,474.40	1,459,795.20
ROXAS SUBSTATION	410,567.40	547,423.20	136,855.80	1,094,846.40
BANCALAN 1 DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
BANCALAN 2 DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
MANGSEE DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
KALAYAAN DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
CALANDAGAN DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
BISUCAY DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
CONCEPCION DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
TARA DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
PANLAITAN DPP	410,567.40	547,423.20	136,855.80	1,094,846.40
4 NEW PROPOSED AREAS FOR ENERGIZATION	1,642,269.60	2,189,692.80	547,423.20	4,379,385.60

TOTAL AMOUNT:

PHP 39,414,470.40

AMOUNT: THIRTY NINE MILLION FOUR HUNDRED FOURTEEN THOUSAND FOUR HUNDRED SEVENTY PESOS AND 40/100

Contract between NPC and Linker's Security Agency
Supply of Two (2) Year Security Services for SPUG Palawan Operations Division (POD) Plants and Installations
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ANNEX "B"

**NATIONAL POWER CORPORATION
SECURITY GUARDS AND EQUIPAGE TO BE ISSUED**

OM – PALAWAN OPERATIONS DIVISION

The security force and equipage to be provided at the following office and installation(s) of the CORPORATION are as follows:

INSTALLATIONS	CATEGORY OF GUARDS POSTED				WAGE ORDER NO.	REMARKS
	SUPVG	SENIOR	REGULAR	TOTAL		
OM – PALAWAN AREA	-	-	5	5	RB-IVB-10	Subject to Article II Section 2
EL NIDO DPP	-	-	3	3		
SAN VICENTE DPP	-	-	3	3		
CUYO DPP	-	-	3	3		
BUSUANGA DPP	-	-	3	3		
CULION DPP	-	-	3	3		
LINAPACAN DPP	-	-	3	3		
ARACELI DPP	-	-	3	3		
BALABAC DPP	-	-	3	3		
AGUTAYA DPP	-	-	3	3		
CAGAYANCILLO DPP	-	-	3	3		
ROXAS DPP	-	-	3	3		
TAYTAY DPP	-	-	3	3		
RIZAL DPP	-	-	3	3		
BETON DPP	-	-	3	3		
CASIAN DPP	-	-	3	3		
NANGALAO DPP	-	-	3	3		
PALY DPP	-	-	3	3		
BROOKE'S POINT S/S	-	-	3	3		
NARRA SUBSTATION	-	-	3	3		
IRAWAN SUBSTATION	-	-	4	4		
ROXAS SUBSTATION	-	-	3	3		
BANCALAN 1 DPP	-	-	3	3		
BANCALAN 2 DPP	-	-	3	3		
MANGSEE DPP	-	-	3	3		
KALAYAAN DPP	-	-	3	3		
CALANDAGAN DPP	-	-	3	3		
BISUCAY DPP	-	-	3	3		
CONCEPCION DPP	-	-	3	3		
TARA DPP	-	-	3	3		
PANLAITAN DPP	-	-	3	3		
4 NEW PROPOSED AREAS FOR ENERGIZATION	-	-	12	12		
TOTAL	-	-	108	108		

Contract between NPC and Linker's Security Agency
Supply of Two (2) Year Security Services for SPUG Palawan Operations Division (POD) Plants and Installations
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[Handwritten Signature]

A. SECURITY FORCE CATEGORY						
OFFICE & INSTALLATIONS	SUPERVISING		SENIOR		REGULAR	
	Rate/Guard (Rate/month/ 8-hr/day)	TOTAL	Rate/Guard (Rate/month/ 8-hr/day)	TOTAL	Rate/Guard (Rate/month/ 8-hr/day)	TOTAL
OM – PALAWAN AREA	-	-	-	-	15,206.20	5
EL NIDO DPP	-	-	-	-	15,206.20	3
SAN VICENTE DPP	-	-	-	-	15,206.20	3
CUYO DPP	-	-	-	-	15,206.20	3
BUSUANGA DPP	-	-	-	-	15,206.20	3
CULION DPP	-	-	-	-	15,206.20	3
LINAPACAN DPP	-	-	-	-	15,206.20	3
ARACELI DPP	-	-	-	-	15,206.20	3
BALABAC DPP	-	-	-	-	15,206.20	3
AGUTAYA DPP	-	-	-	-	15,206.20	3
CAGAYANCILLO DPP	-	-	-	-	15,206.20	3
ROXAS DPP	-	-	-	-	15,206.20	3
TAYTAY DPP	-	-	-	-	15,206.20	3
RIZAL DPP	-	-	-	-	15,206.20	3
BETON DPP	-	-	-	-	15,206.20	3
CASIAN DPP	-	-	-	-	15,206.20	3
NANGALAO DPP	-	-	-	-	15,206.20	3
PALY DPP	-	-	-	-	15,206.20	3
BROOKE'S POINT S/S	-	-	-	-	15,206.20	3
NARRA SUBSTATION	-	-	-	-	15,206.20	3
IRAWAN SUBSTATION	-	-	-	-	15,206.20	4
ROXAS SUBSTATION	-	-	-	-	15,206.20	3
BANCALAN 1 DPP	-	-	-	-	15,206.20	3
BANCALAN 2 DPP	-	-	-	-	15,206.20	3
MANGSEE DPP	-	-	-	-	15,206.20	3
KALAYAAN DPP	-	-	-	-	15,206.20	3
CALANDAGAN DPP	-	-	-	-	15,206.20	3
BISUCAY DPP	-	-	-	-	15,206.20	3
CONCEPCION DPP	-	-	-	-	15,206.20	3
TARA DPP	-	-	-	-	15,206.20	3
PANLAITAN DPP	-	-	-	-	15,206.20	3
4 NEW PROPOSED AREAS FOR ENERGIZATION	-	-	-	-	15,206.20	12
TOTAL					-	108

INSTALLATION:	OM-PALAWAN AREA	EL NIDO DPP	SAN VICENTE DPP
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo	1		
INSTALLATION:	CUYO DPP	BUSUANGA DPP	CULION DPP
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			

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1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			
INSTALLATION:	LINAPACAN DPP	ARACELI DPP	BALABAC DPP
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			
INSTALLATION:	AGUTAYA DPP	CAGAYANCILLO DPP	ROXAS DPP
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			
INSTALLATION:	TAYTAY DPP	RIZAL DPP	BETON DPP
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			
INSTALLATION:	CASIAN DPP	NANGALAO DPP	PALY DPP
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			
INSTALLATION:	BROOKE'S POINT S/S	NARRA SUBSTATION	IRAWAN SUBSTATION
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			1
INSTALLATION:	ROXAS SUBSTATION	BANCALAN 1 DPP	BANCALAN 2 DPP
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			
INSTALLATION:	MANGSEE DPP	KALAYAAN DPP	CALANDAGAN DPP
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			
INSTALLATION:	BISUCAY DPP	CONCEPCION DPP	TARA DPP
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	1	1
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			
INSTALLATION:	PANLAITAN DPP	4 NEW PROPOSED AREAS FOR ENERGIZATION	
B. FIREARMS			
1. 9MM – with 2 mags and 14 rd. ammo	1	4	
2. 12 Ga. Shotgun – with 1 holer or bullet holder and 12 rd. ammo			

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Q



	Type	Quantity
Ancillary	Metal Detector	10
	Search Mirror	10
	Reflectorized Traffic Vest	4
	Flashlight, 1000 watts, rechargeable	37
	Handcuff (Stainless)	37
	Medicine kit	37
Telecommunication	Portable Handheld Radio with earphone, spare battery and charger	4

NOTE:

- Handcuff should be stainless
- Flashlights should be 1000 watts and rechargeable and all weather
- Medicine kit shall contain:
 - 1 absorbent cotton (10 grams)
 - 1 gauge bandage (24 x 20 mesh) or 2"x 6 yards
 - 1 Betadine (5 ml.)
 - 1 Alcohol (60 ml.)
 - 1 White Flower (1.5 ml.)
- Aside from the equipment stated above and based on the Inter-Agency Task Force for the Management of Emerging Infectious Diseases, the Bidders shall also be required to provide Personal Protective Equipment (PPE) such as face mask or such other protective equipment that can effectively lessen the transmission of COVID-19

EFFECTIVITY: _____
 CHARGEABLE TO WORK ORDER NO. _____
 COST CENTER NO.: _____